



Pune District Education Association's
**Shankarrao Ursal College of Pharmaceutical Sciences &
Research Centre, Kharadi, Pune-14.**



Internal Complaints Committee (Women's Grievance Redressal Committee)
Academic Year- 2022-23

Sr. No	Name of the members	Designation	Contact No.	Email ID
1.	Dr. Ashok Bhosale	Principal	9850890093	profavbhosale@yahoo.co.in
2	Mrs. Sumantai Pathare	Member (Social activist, Corporator, PMC, Pune)	9689935676	npathare77.np@gmail.com
3	Mrs, Sangita Kale	Member (PSI, Chandan Nagar Police Station, Pune)	9960405995	sangitak767@gmail.com
4	Mrs. Seema Valvi	Member (Damini Squad, Pune)	8888899178	seemamvalvi30@gmail.com
5	Mr. Sujit Kakade	Member (Teachers Representative, HOD, Diploma in Pharmacy)	9975642600	sujitkakade@gmail.com
6	Mrs. Trusha Shangrapawar	Member (Teacher Representative-M. Pharm)	9823620854	trusha.shan@gmail.com
7	Ms. Tejaswini Kande	Member (Teacher Representative-B. Pharm)	9561924526	tejukande1214@gmail.com
8	Ms. Poonam Khade	Member (Teacher Representative-D. Pharm)	9763817332	poonamkhade777@gmail.com
9	Mrs. Savita Sonawane	Member (Non-teaching representative)	9860310556	savitasonawane2213@gmail.com
10	Ms. Sunita Karpe	Member (Non-teaching representative)	9423578734	karpesuneeta@gmail.com
11	Ms. Payal Garad	Member (Student Representative, F. Y. D. Pharm)	7875573649	Payalgarad36@gmail.com
12	Ms. Nikita Holkar	Member (Student Representative, T. Y. B. Pharm)	9604565728	nikitaholkar001@gmail.com
13	Ms. Rutuja Jadhav	Member (Student Representative, S. Y. M. Pharm)	7028325172	rutuja2963@gmail.com
14	Mr. Swapnil Gadekar	Member (Student Representative, Research Scholar)	9960666192	gadekarsb29@gmail.com
15	Dr. Mrs. Vijaya Barge	Presiding Officer (Vice Principal)	9923265133	godse_vijaya@rediffmail.com

Dr. V. U. Barge
Coordinator & Vice-Principal



PRINCIPAL
Pune District Education Association's
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2021-22

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1.	Dr. Ashok Bhosale	Principal	9850890093	profavbhosale@yahoo.co.in
2	Mrs. Sumantai Pathare	Member (Social activist, Corporator, PMC, Pune)	9689935676	npathare77.np@gmail.com
3	Mr. Ravi Aher	Member (Police Constable, Pune)	9923810181	rraher133@gmail.com
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5	Mr. Sujit Kakade	Member (Teachers Representative)	9975642600	sujitkakade@gmail.com
6	Ms. Tejaswini Kande	Member (Teachers Representative)	9561924526	Tejukande1214@gmail.com
7	Mrs. Savita Sonawane	Member (Non-teaching representative)	9860310556	savitasonawane2213@gmail.com
8	Ms. Sunita Karpe	Member (Non-teaching representative)	9423578734	karpesuneeta@gmail.com
9	Ms. Rutuja Dixit	Member (Students Representative, F. Y. B. Pharm)	9370696349	rutujadixit1810@gmail.com
10	Ms. Rutuja Lawande	Member (Students Representative, T. Y. B. Pharm)	7083896721	lawanderutujavikas@gmail.com
11	Ms. Aditi Beldar	Member (Students Representative, F. Y. M. Pharm)	9869804116	beldaraditi02@gmail.com
12	Dr. Mrs. Vijaya Barge	Presiding Officer	9923265133	godse_vijaya@rediffmail.com

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**Internal Complaints Committee (Women's Grievance Redressal Committee)
2020-21**

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1	Dr. Mrs. Vijaya Barge	Presiding Officer	9923265133	godse_vijaya@rediffmail.com
2	Mrs. Sanjila Pathare	Member (Social activist, Corporator, PMC, Pune)	9822006300	sanjilapthare07@gmail.com
3	Mr. Anirudha Jaybhaye	Member (Police Constable, Pune)	9594927749	pscandannagar.pune@nic.in
4	Mrs. Ujwala Bankar	Member (Damini Squad, Pune)	9923032974	ujawalabankar1982@gmail.com
5	Mr. Sujit Kakade	Member (Teachers Representative)	9975642600	sujitkakade@gmail.com
6	Mrs. Poonam Khade	Member (Teachers Representative)	9763817332	Poonamkhade777@gmail.com
7	Mrs. Savita Sonawane	Member (Non-teaching representative)	9860310556	savitasonawane2213@gmail.com
8	Ms. Sunita Karpe	Member (Non-teaching representative)	9423578734	karpesuneeta@gmail.com
9	Ms. Utkarsha Hambir	Member (Students Representative, F. Y. B. Pharm)	7507514672	gmhambir555@gmail.com
10	Ms. Rutuja Dhumal	Member (Students Representative, T. Y. B. Pharm)	9309114706	dhumalrutuja7@gmail.com
11	Ms. Gayatri Burte	Member (Students Representative, F. Y. M. Pharm)	8605124355	burtegayu1999@gmail.com

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**Internal Complaints Committee (Women's Grievance Redressal Committee)
2019-20**

Sr. No	Name of the members	Designation	Contact No.	Email ID
1	Dr. Mrs. Vijaya Barge	Presiding Officer (Vice-Principal)	9923265133	godse_vijaya@rediffmail.com
2	Mrs. Sanjila Pathare	Member (Social activist, Corporator, PMC, Pune)	9822006300	sanjilapthare07@gmail.com
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4	Mrs. Ujwala Bankar	Member (Damini Squad, Pune)	9923032974	ujawalabankar1982@gmail.com
5	Mr. Sujit Kakade	Member (Teachers Representative)	9975642600	sujitkakade@gmail.com
6	Mrs. Archana Yadav	Member (Teachers Representative)	9545594509	aarch19@yahoo.co.in
7	Mrs. Trusha Shangrapawar	Member (Teachers Representative)	9823620854	trusha_p10@rediffmail.com
8	Mrs. Savita Sonawane	Member (Non-teaching representative)	9860310556	savitasonawane2213@gmail.com
9	Ms. Sunita Karpe	Member (Non-teaching representative)	9423578734	karpesuneeta@gmail.com
10	Ms. Pranjal Gaikwad	Member (Students Representative, F. Y. B. Pharm)	9923708851	pranjalpgaikwad15@gmail.com
11	Ms. Riya Bhondwe	Member (Students Representative, T. Y. B. Pharm)	9146099979	riyabhondve96@gmail.com
12	Ms. Gayatri Burte	Member (Students Representative, F. Y. M. Pharm)	8605124355	burtegayu1999@gmail.com

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**Internal Complaints Committee (Women's Grievance Redressal Committee)
2018-19**

Sr. No	Name of the members	Designation	Contact No.	Email ID
1	Dr. Mrs. Vijaya Barge	Presiding Officer (Vice-Principal)	9923265133	godse_vijaya@rediffmail.com
2	Mrs. Sanjila Pathare	Member (Social activist, Corporator, PMC, Pune)	9822006300	sanjilapthare07@gmail.com
3	Mr. Anirudha Jaybhaye	Member (Police Constable, Pune)	9594927749	pscandannagar.pune@nic.in
4	Mrs. Ujwala Bankar	Member (Damini Squad, Pune)	9923032974	ujawalabankar1982@gmail.com
5	Mr. Sujit Kakade	Member (Teachers Representative)	9975642600	sujitkakade@gmail.com
6	Mrs. Archana Yadav	Member (Teachers Representative)	9545594509	aarch19@yahoo.co.in
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9	Mrs. Sunita Karpe	Member (Non-teaching representative)	9423578734	karpesuneeta@gmail.com
10	Ms. Manasi Raikar	Member (Students Representative, F. Y. B. Pharm)	9881973708	archansraikar16@gmail.com
11	Ms. Aishwarya Waghmare	Member (Students Representative, T. Y. B. Pharm)	9130177665	asho9798@gmail.com
12	Ms. Monali Lalage	Member (Students Representative, F. Y. M. Pharm)	8805746613	monalilalage@gmail.com

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Internal Complaints Committee (Women's Grievance Redressal Committee)

Functions of Internal Complaints Committee

To hear and address complaints regarding sexual harassment at workplace.

1. Effectively communicate a policy that prohibits unwelcome behavior that constitutes workplace sexual harassment, and provides a detailed framework for prevention, and redress processes.
2. Carry out awareness and orientation for all employees and students.
3. To spread awareness about gender-related issues and functioning of the ICC.
4. Widely publicize names and contact details of Complaints Committee members.

Grievance Redressal Mechanism of ICC

1. The aggrieved member shall submit a written and signed complaint to the secretary of the Committee. Also the complaint can be given orally.
2. Principal of the institute calls for the meeting of the committee through Secretary within 10 working days. The complainant and the guilty will be called in the meeting.
3. The committee shall study the complaint and after looking into the relevant document, discuss with those concerned and submit its recommendations and prepare a report.
4. The institution will take appropriate action against the guilty according to the decision of the committee.

Grievance portal is made available on the website.

Link: <https://e-onlinegrievance.com/c/SUCOPSRC>

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