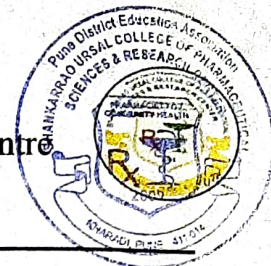




Pune District Education Association's

Shankarrao Ursal College of Pharmaceutical Sciences and Research Centre

Kharadi, Pune.



## The policy of Anti-Ragging Committee

This policy has been formulated in consonance with UGC Rules 2016, on Anti Ragging in Higher Educational Institutions, as published in the gazette notification

### OBJECTIVES :

To prohibit, prevent, and eliminate any conduct by any student or students which constitutes ragging.

### WHAT CONSTITUTES RAGGING :

Ragging constitutes one or more of any of the following acts:

- a) Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- b) Indulging in rowdy or indiscipline activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
- c) Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- d) Any act by a senior student that prevents, disrupts, or disturbs the regular academic activity of any other student or a fresher.
- e) Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f) Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students
- g) Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h) Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.
- i) Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.



## **MEASURES FOR PROHIBITION OF RAGGING:**

Some of them that are important for students to know are as follows:

- a) Display of UGC regulation on curbing the menace of ragging in higher educational institutions, 2009 at college Entrance.
- b) Display of Antiragging committee members with mobile numbers on college notice board.
- c) Display of UGC regulation on curbing the menace of ragging in higher educational institutions, 2009 in college brochure.
- d) Display of UGC regulation on curbing the menace of ragging in higher educational institutions, 2009 on college website
- e) Campus under CCTV cameras at Vital Points.
- f) College has taken undertakings from admitted students and their parents which is also submitted online at [www. antiragging.in](http://www.antiragging.in)

## **GRIEVANCE REDRESSAL MECHANISM:**

- a) The aggrieved member / complaint shall submit a written and signed complaint to the Head of Institution. Student can be conveyed complaint orally.
- b) The chairman calls the meeting of committee through Secretary within 7 working Days. The complained will be called in the meeting.
- c) The committee shall study the complaint and after looking into the relevant documents. Discuss with those concerned and submit its recommendations and prepare a report.
- d) The institution will take appropriate action against the guilty according to the decision of the committee and if in the inquiry it is found that student accused of the offence complaint should immediately forward to police station for FIR.
- e) The institute should report to Antiragging cell of Concerned University.

## **ADMINISTRATIVE ACTION IN THE EVENT OF RAGGING:**

The Institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed here in under:

1. The Anti-Ragging Committee of the institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad.
2. The Anti-Ragging Committee may, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely;
  - a) Suspension from attending classes and academic privileges.
  - b) Withholding/ withdrawing scholarship/ fellowship and other benefits.



- c) Withholding results.
- d) Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- e) Cancellation of admission.
- f) Rustication from the institution for period ranging from one to four semesters.
- g) Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.



  
Dr. Ashok Bhosale

**PRINCIPAL**  
Principal  
Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.