



## Research Policy

### 1. Purpose:

- The goal of the research policy is to foster an active research culture among the faculty and researchers at PDEA's Shankarrao Ursal College of Pharmaceutical Sciences and Research Centre Kharadi, Pune. The policy will act as a general framework for all permitted research activity.

### 2. Scope

- Enhancing the institution's ability to plan, budget, and manage all of the research operations on a strategic, technical, and operational level.

### 3. Objectives

- To create an enabling environment within the Institute to foster a research culture as well as provide required support through research framework and guidelines.
- To establish a right kind of research culture through various research initiatives and programs by establishing Research Center in different disciplines with emphasis on socially relevant topics. And to encourage faculty members to publish research papers and undertake various research projects of social and academic importance
- To help researchers procure funding options available to teachers and students, through schemes leading to knowledge development.

### 4. Guidelines

- Every research work needs to be conducted with the utmost integrity, and that means researchers set an example. The researchers need to be ethical in their practises. Plagiarism is looked down upon very critically. Academic honesty and personal integrity are traits that every researcher should have.
- The institution provides leaves under "The Leave rules" to promote research and allows Leave with pay for attending conferences / seminars / workshops / FDP/ QIP to a faculty member subject to approval.

### 5. Undertaking Research

- Faculty members of PDEA's Shankarrao Ursal College of Pharmaceutical Sciences and Research Centre Kharadi, Pune undertake research, leading to quality publications, presentations in national/international conferences of repute, generation of Intellectual property wet potential for commercialized socially useful outcome and other similarly.



## **6. Obligations of faculty and researchers:**

- Research output will be considered one of the criteria for faculty recruitment and promotion along with other academic responsibilities.

## **7. Recruitment and Promotion:**

- PDEA's Shankarrao Ursal College of Pharmaceutical Sciences and Research Centre Kharadi, Pune. Recruit such faculty members and researchers who have demonstrable/demonstrated capability in research. Faculty promotion significantly depends on research undertaken. Quality of research output, especially research publications.

## **8. Research Management:**

- Overall management of research activities the coordinated by Research Head of PDEA's Shankarrao Ursal College of Pharmaceutical Sciences and Research Centre Kharadi, Pune. under direct supervision of head of the institute.
- Each department research activities will be coordinated by HOD or the nominations from each department.

## **9. Rights and Responsibilities in the Conduct of Research**

### **Responsibilities of Research Guide and Teachers:**

- The Institute is committed to demonstrate support and appreciation for its students and teachers for achieving research goals through mutual cooperation. Teachers and research guides must facilitate compliance of this policy in all academic and research activities. The Head/Coordinator of the Department, Research Guide and senior teachers shall ensure that a research climate of mutual cooperation is created so that members of a research team are encouraged to develop their skills and exchange of idea.
- Teachers and Research guides also need to ensure that approved research protocol are followed.
- Faculty members must be aware of their duties and responsibilities towards students and staff working as a part of the research team. It is particularly important that at least annually, each research guide shall review intellectual and tangible property rights and responsibilities (for management of data in all media, for proper authorship attribution, etc.) with all members of the research group under his or her direction.

### **9.Responsibilities of Research Students:**

- All students and staff members engaged in research within and/or for the institute, should familiarize themselves with the research policy and ensure that its provisions are observed.
- Researchers shall be honest in respect of their own actions in research. This applies to the whole range of research work including designing of experiments, generating and analyzing data, applying for funding, publishing results, and peer reviewing the work.
- Researchers are accountable to the society, their profession, the institute where the research is taking place including the stakeholders involved and in particular, the sponsoring /funding agencies. The Institute expects all researchers including research students, project fellows, etc. to observe the standards of research practice set out in guidelines published by scientific, learned societies, and other relevant professional bodies.



- Plagiarism, deception, fabrication of results and misrepresentation will be considered as serious offence, which can lead to disciplinary action as laid down by the University authority. Researchers are to report such cases of misconduct in an appropriate manner. Researchers should sensibly consider the potential negative consequences on their ongoing research activities.

**10. Researchers aspire to the highest degree of integrity in their research through:**

- Complying with the highest standards of scientific research Acknowledging and carefully indicating the limitations of their methods and findings.
- Avoiding misrepresentation in the dissemination of research findings and methodology.
- Non fabrication of data or fabrication.
- Designating authorship of consulted research sources clearly, accurately and justly in research publication.
- Committing no form plagiarism or unusual practices.

**11. Financial support for research promotion**

- TA/DA charges are paid by the institute for attending conference, workshops, seminars, and faculty development program.
- Registration charges for different conferences and seminar are paid by the institute.
- Institute promotes research scholars to use the facilities from other organisations for conducting their research work, such expense incurred for outsourcing are paid by the institute.
- Faculty should also apply to the funding agencies for financial support.
- College promotes research by providing contingency.



Vice-Principal

**VICE - PRINCIPAL**

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